

DETAILS AND ELIGIBILITY CRITERIA FOR THE POST OF PRINCIPAL ON CONTRACT

Item	Provisions
Name of the post	Principal
No. of Posts	2 (Two) (IHM Rohtak -1, IHM Kurukshetra -1)
Group of Post	A
Method of Recruitment	Contractual
Monthly Emoluments	Consolidated Rupees 1,23,100/- (Rupees One Lakh Twenty-Three Thousand One Hundred Only) minus pension (if any)
Category	Unreserved
Upper Age limit	59 Years as on 01.11.2023
Tenure	Maximum 3 years to be renewed on yearly basis.
ELIGIBILITY CRITERIA	
CATEGORY A	
Essential & Desirable Educational Qualification	<p>Post-Graduation from a recognized University (Central/State/Deemed to be/AIU equivalent PG from foreign Institution)</p> <p style="text-align: center;">And (+)</p> <p>Full Time Degree/Full Time Three Years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>i) NCHMCT or NCHMCT affiliated Institute; OR ii) An Institute approved by AICTE; OR iii) An Institute approved by the State Board of Technical Education; OR iv) An Institute affiliated to University duly recognized by UGC; OR v) Central/State/Deemed to be University recognized by UGC; OR vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.</p> <p>Desirable Qualification: Ph.D. Degree</p>
Essential Work Experience	<p>In addition to essential educational qualification, at least 20 (twenty) years of experience in:</p> <p>i) Teaching (20 years) with minimum 3 years as Head of Department / equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/diploma of foreign university/institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food Craft Institute will be treated at par with HOD.</p> <p style="text-align: center;">OR</p>

	ii) Teaching and hotel industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4-star or above category hotel.
CATEGORY B	
Essential & Desirable Educational Qualification	Two Year full time Post Graduate Degree / Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE / Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade. Desirable Qualification: Ph.D. Degree
Essential Work Experience	<u>For Private Sector:</u> Candidate with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years. OR <u>For Government / PSUs / Autonomous Bodies:</u> a) Officers should have at least 20 years of working experience with demonstrated capability including minimum three years teaching/training experience. b) Holding the post in the pay level 13 (as per Central Civil Services (Revised Pay) Rules 2016) or its equivalent in PSUs/Autonomous Bodies OR minimum 5 years' experience in pay level 12 (as per Central Civil Services (Revised Pay) Rules 2016) or its equivalent in PSUs/Autonomous Bodies.

General Terms and Conditions:

1. Closing date of application: **18.12.2023**
2. Cut-off date for educational qualification & experience will be **18.12.2023**
3. Application form is available on website www.ihmrohtak.com & www.ihmkr.com
4. Duly filled application form along with self-attested copies of testimonials and recent colored passport size photograph must reach on address given below latest by **18.12.2023**:

**"Principal,
Institute of Hotel Management Rohtak,
Tilyar Lake, Rohtak, Haryana -124001"
Contact no: 8222880280, 01262272055"**

5. Please quote: "APPLICATION FOR THE POST OF PRINCIPAL" on the envelope
6. Those who are in employment with State/Central Govt./PSU/Autonomous Body/Govt. Society must apply through proper channel and produce NOC from the present employer at the time of verification of documents/Interview.
7. Incomplete or applications received after closing date shall not be considered. Institute will not be responsible for any postal delays.
8. The competent authority or any other person/committee so authorized reserves the right to reject/accept any application and fill or not fill or to increase/decrease number of posts or to re-advertise the vacancy without assigning any reason.
9. The vacancies are advertised for Institute of Hotel Management Rohtak and Kurukshetra. The final place of posting will be allotted upon selection.
10. The selected candidates shall be entitled for rent free accommodation earmarked for Principal in the respective Institutes on monthly license fee as applicable to a candidate appointed on regular basis.
11. Annual increment @3% on the consolidated pay shall be admissible after completion of one year of service and the consolidated pay after annual increment shall be "consolidated pay before increment + annual increment".
12. Age relaxation shall be subject to maximum age limit of 59 years after relaxation.
13. Other service conditions as per the appointment letter shall be applicable.
14. Decision of the competent authority will be final and binding.

(Member Secretary)